

THE JOINT STANDING COMMITTEE ON NOMINATIONS

MEMBERSHIP

The Rev. Edward E. Godden, <i>Chair</i>	Delaware
Ms. Nell Braxton Gibson, <i>Vice-Chair</i>	New York
Dr. Louie Crew, <i>Secretary</i>	Newark
The Rev. Joan M. Pettit Anders, <i>Appointed to fill a vacancy</i>	New Jersey
The Rt. Rev. John C. Bauerschmidt	Tennessee
Mr. Matthew Chew, <i>Resigned</i>	Arizona
The Rev. Theodora N. Brooks	New York
Dr. Harold. H. Brown, <i>Appointed to fill a vacancy</i>	Maine
The Rev. Jorge Gutierrez, <i>Resigned</i>	Rochester
The Rt. Rev. Russell E. Jacobus	Fond du Lac
Ms. Patricia Kilpatrick, <i>Resigned</i>	Ohio
Ms Sara McGinley, <i>Resigned</i>	Minnesota
Mr. Russell V. Palmore	Virginia
The Rev. Canon Kristi Philip, <i>Appointed to fill a vacancy</i>	Spokane
The Rt. Rev. Chester L. Talton	Los Angeles
Mr. Warren Wong, <i>Appointed to fill a vacancy</i>	California

COMMITTEE REPRESENTATIVES AT GENERAL CONVENTION: Bishop Russell Jacobus and Deputy Edward E. Godden

SUMMARY OF WORK

The Joint Standing Committee on Nominations (JSCN) accomplished its work in three meetings and three conference calls. Meetings were held on November 15-18, 2006, at the Marriott O'Hare in Chicago; on March 5-7, 2007, at the House of the Redeemer in New York City; and April 8-9, 2008, at the Holiday Inn Select at the Minneapolis/St. Paul airport. Conference calls were held on December 15, 2006 (a follow-up call to bring on board those absent from the first meeting and to set the calendar); on June 6, 2008, and on July 3, 2008.

During its initial meeting and follow-up conference call, officers were appointed, Joint Rules for the Nominating Committee were adopted, clarification was made regarding ineligibility of JSCN members to apply for nomination and a timetable for the nominating process was developed. The Committee approved a requirement that applications should be submitted electronically through forms (available in English, Spanish and French) posted on the Committee's web site.

During our second meeting in New York City, JSCN held discussions with board representatives (the Very Rev. Ward Ewing, the Rev. Canon Dennis O'Pray, Dr. Richard Tombaugh, the Rt. Rev. Gayle Harris, Mr. David Pitts, Mr. T. Dennis Sullivan, and the Rev. Dr. Gregory Straub) to effectively evaluate the qualifications of applicants for nomination to the Church Pension Fund, Executive Council, General Board of Examining Chaplains and General Theological Seminary. Lastly, advertising content and strategy were developed, and the application packet was revised. February 1, 2008, was set as the deadline for receiving all applications. During the second meeting, JSCN received a charge to nominate the lay and clergy members of the Court for the Trial of a Bishop.

Five weeks prior to the third meeting, each committee member received applicant materials on a CD, allowing for the review of the material before the meeting. Via e-mail correspondence the Committee developed a common list of questions to use and then called the references of all applicants. At the meeting committee members listened to reports on the reference checks and thoroughly reviewed each applicant's qualifications. Sub-committees focused on each body for which it nominates members and suggested a draft slate. Additional applications were sought for lay members of the General Board of Examining Chaplains because there were not enough applicants. Each member of the Committee submitted a Hare Preferential Ballot on all candidates. The

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combined tallies ranked the Committee's choices for each nomination and provided a prioritized list to fill any vacancies that might occur before the report becomes final.

At the June and July 2008 conference calls of JSCN, the list of nominees was finalized, pending acceptance by candidates. Letters of appreciation were drafted to be sent to all applicants. Nominees were asked to revise personal statements, as needed, to comply with word limitations for the report.

JSCN was impressed by the more than 200 applications that were received from highly qualified and committed individuals. The criteria for our decisions were based on qualifications for the particular position, potential of each slate as a whole for diversity of board or council membership and geographic distribution. The Committee worked well together and parted as friends.

The Joint Standing Committee on Nominations is pleased to place in nomination for balloting at the 76th General Convention the names that follow this report. The statistics regarding the nominees are as follows:

TOTAL NOMINATIONS	GENDER	ETHNICITY
93 nominations	28 female (30%)	1 Asian/Pacific Islander
	65 male (70%)	14 Black/African American
		6 Hispanic
		1 Native American/Alaska Native
		22 Subtotal (24%)
		71 White, non-Hispanic (76%)

Females were 31% of the applicants, 30% of our nominees.

Persons of color were 21% of our applicants, 24% of our nominees.

The median age of the nominees at the beginning of Convention will be 61.0.

Age distribution:

In their 20's:	2%
In their 30's:	6%
In their 40's:	8%
In their 50's:	28%
In their 60's:	46%
70+:	8%
Age unknown:	2%

15% are gay or lesbian.

RESOLUTIONS

RESOLUTION A001 AMEND RULES OF ORDER VII.21

- 1 *Resolved*, the House of _____ concurring, That Rule VII.21 on the Joint Standing Committee on Nominations in
- 2 the Rules of Order be amended as follows:
- 3 21. Except for the Secretary and the Treasurer of the General Convention, the said Committee is instructed
- 4 to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative
- 5 of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such
- 6 nominations and sketches in the Blue Book, or otherwise to circulate them among Bishops and Deputies well
- 7 in advance of the meeting of the next succeeding General Convention; this procedure, however, *except for*
- 8 *nominations for the Board of the Church Pension Fund* not to preclude further nominations from the floor in the
- 9 appropriate House of the General Convention.

EXPLANATION

This amendment will make explicit the current practice not to allow nominations from the floor for membership on the board of the Church Pension Fund (CPF). There is a conflict between Canon 1.8.2 “The General Convention at each regular meeting shall elect, on the nomination of a Joint Committee thereof, twelve persons to serve as Trustees of the Church Pension Fund” and Rule VII.21 (above) which states that its nomination process is “not to preclude further nominations from the floor in the appropriate House of the General Convention.” In the past that conflict has been settled by rulings upholding the Canon. This amendment to the Rules of Order would make the exception about nominees to the Church Pension Fund explicit and allow it to be tested by the will of the General Convention.

RESOLUTION A002 AMEND RULES OF ORDER VII. 19

1 *Resolved*, the House of _____ concurring, That Rule VII.19 on the Joint Standing Committee on Nominations be
2 amended as follows:

3 19. The Joint Standing Committee on Nominations shall be composed of three Bishops, three Presbyters,
4 and six Lay Persons. *Members who are Lay Persons or Presbyters must be deputies to the most recently concluded General*
5 *Convention and will serve throughout the entire triennium of their appointment.*

EXPLANATION

This would change the current procedure requiring resignations by Committee members when they cease to be deputies, whether it is because they choose not to stand for election as deputy to the next General Convention or choose to run for election as deputy and are elected an alternate.

It is disruptive to the orderly deliberations of the Committee to have its members subject to removal at various times during the triennium. There were four such resignations (one-third of the committee) in 2006-2009. While it makes sense that those who nominate candidates for elections in the House of Deputies themselves be members of the House, it also makes sense to trust the wisdom of those who appoint membership to the Committee to appoint people whose judgment may be respected for a full triennium.

TRIENNIAL FINANCIAL REPORT

The Joint Standing Committee on Nominations was budgeted \$20,000 for the 2007-2009 triennium. At the time of this report, the Committee spent \$5,830 in 2007 and \$12,383.24 in 2008. We did not use the remaining \$1,786.

The Joint Standing Committee on Nominations will require \$20,000 for meetings and other expenses for the 2010-2012 triennium.

The Episcopal Church elects its leaders. This is a distinctive and traditional feature of our common life. It is a vital function of the General Convention. This report shares biographical information and a photograph of each nominee. A description of each office and the qualifications for election are provided by representatives of the Church Pension Fund Board of Trustees, the Executive Council, the General Board of Examining Chaplains, the General Theological Seminary Board of Trustees, and the Court for the Trial of a Bishop. The report also includes nominees for Secretary of General Convention and Treasurer of the General Convention. At the end of this report there is a balloting tally sheet for tracking elections during the General Convention. Nominees responded to the following statement and their answers compose each individual biographical sketch.

On an attached page, in 150 words or less, describe in the first person in narrative form your competencies and skills that are relevant to serving in this position, and indicate how you hope to use these gifts if elected to this body.